



## Employee Self Evaluation

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1. On a scale of 1 to 10, how happy are you at work?
2. Do you have fun at work?
3. Do you find your work engaging?
4. Do you feel you have career growth and development opportunities at PLD?
5. Do you feel challenged in your job in a way that results in personal growth?
6. Do you feel valued at PLD?
7. Do you feel your opinions count at PLD?
8. Do you feel you receive enough recognition from your manager?
9. Do you feel you receive enough feedback from your manager?
10. Is there anything your manager can improve upon to help you do your job?
11. Do you have the materials / equipment and the information you need to do your job?
12. Do you feel like the management team here is transparent?
13. Do you feel you understand the values and goals of PLD?



## Employee Self Evaluation (cont.)

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14. What three words would you use to describe our culture?
  
15. On a scale of 1 to 10, how would you rate your work-life balance?
  
16. On a scale of 1 to 10, please rate yourself in the following criteria to the best of your ability:  
(1 = Disagree with Statement, 10 = Agree with Statement)
  - I produce high quality work completed to the best of my ability.
  - I am productive and complete work at a good pace.
  - I work well with the rest of my teammates.
  - I am good at solving problems when they come across my desk.
  - I am good at handling feedback and constructive criticism.
  - I am good at self-management and identifying priorities.
  
17. Please list a few things you have learned in the past \_\_\_ months at PLD.
  
18. Please list a few things you believe you are doing well within your position and within PLD as a whole.
  
19. Please list a few things you believe you could improve on moving forward.
  
20. Please list a personal goal that you have over the next few months.
  
21. Is there anything else you would like to discuss in your one-on-one evaluation?